THE FLOOD SAFETY DISTRICT

SALARY STRUCTURE 2025-2026 (Effective October 2025)

GRADE	CLASSIFICATION	MIN	MID	MAX
A	Not Used	$ 44,912	$ 53,911	$ 62,909
B	Not Used	$ 49,504	$ 59,394	$ 69,284
C	Not Used	$ 54,544	$ 65,415	$ 76,285
D	O&M Technician, Entry	$ 60,032	$ 71,973	$ 83,914
E	Accounting Technician, Entry	$ 65,968	$ 79,173	$ 92,378
E	O&M Technician, Journey	$ 65,968	$ 79,173	$ 92,378
E	Planning Assistant	$ 65,968	$ 79,173	$ 92,378
E	Office Specialist	$ 65,968	$ 79,173	$ 92,378
F	Accounting Technician, Journey	$ 72,576	$ 87,075	$ 101,574
F	O&M Technician, Senior	$ 72,576	$ 87,075	$ 101,574
F	Accountant/Payroll Analyst	$ 72,576	$ 87,075	$ 101,574
F	Project Associate	$ 72,576	$ 87,075	$ 101,574
G	Accountant, Entry	$ 79,856	$ 95,836	$ 111,815
G	Executive Assistant	$ 79,856	$ 95,836	$ 111,815
G	Engineering Technician	$ 79,856	$ 95,836	$ 111,815
G	Human Resource Generalist	$ 79,856	$ 95,836	$ 111,815
H	Accountant, Journey	$ 87,920	$ 105,511	$ 123,101
H	Asset Management Program Lead	$ 87,920	$ 105,511	$ 123,101
H	Contract Administrator, Entry	$ 87,920	$ 105,511	$ 123,101
H	Engineering Associate	$ 87,920	$ 105,511	$ 123,101
H	Finance and Accounting Analyst, Entry	$ 87,920	$ 105,511	$ 123,101
H	Fleet and Facilities Coordinator	$ 87,920	$ 105,511	$ 123,101
H	Public Affairs Officer, Entry	$ 87,920	$ 105,511	$ 123,101
H	Pump Station Coordinator	$ 87,920	$ 105,511	$ 123,101
I	Accountant, Senior	$ 96,768	$ 116,100	$ 135,432
I	Contract Administrator, Journey	$ 96,768	$ 116,100	$ 135,432
I	Finance and Accounting Analyst	$ 96,768	$ 116,100	$ 135,432
I	Operations and Maintenance Foreman	$ 96,768	$ 116,100	$ 135,432
I	Public Affairs Officer, Journey	$ 96,768	$ 116,100	$ 135,432
I	Senior Planner	$ 96,768	$ 116,100	$ 135,432
J	Contract Administrator, Senior	$ 106,512	$ 127,765	$ 149,017
J	Senior Finance and Accounting Analyst	$ 106,512	$ 127,765	$ 149,017
J	Emergency Planner and Project Manager	$ 106,512	$ 127,765	$ 149,017
J	Project Manager I	$ 106,512	$ 127,765	$ 149,017
J	Public Affairs Officer, Senior	$ 106,512	$ 127,765	$ 149,017
K	Engineer I	$ 117,152	$ 140,556	$ 163,961
K	Project Manager II	$ 117,152	$ 140,556	$ 163,961
L	Engineer II	$ 128,912	$ 154,640	$ 180,367
L	Operations and Maintenance Manager	$ 128,912	$ 154,640	$ 180,367
L	Project Manager III	$ 128,912	$ 154,640	$ 180,367
M	Engineering Supervisor	$ 141,792	$ 170,119	$ 198,446
M	Finance Manager	$ 141,792	$ 170,119	$ 198,446
M	Planning and Environmental Program Manager	$ 141,792	$ 170,119	$ 198,446
N	Engineering Manager	$ 156,016	$ 187,211	$ 218,405
N	Technical Services Manager	$ 156,016	$ 187,211	$ 218,405
O	Planning and Public Affairs Director	$ 171,696	$ 206,023	$ 240,350
P	Finance and Administration Director	$ 188,944	$ 226,665	$ 264,385
P	Engineering, Operations and Capital Projects Director	$ 188,944	$ 226,665	$ 264,385
Q	Not Used	$ 207,838	$ 249,331	$ 290,824
R	Not Used	$ 228,622	$ 274,264	$ 319,906