



THE FLOOD SAFETY DISTRICT

Salary Structure 2026-2027 (Effective July 2026)

Grade	Classification	Min	Mid	Max
A	Not Used	\$ 46,484	\$ 55,797	\$ 65,111
B	Not Used	\$ 51,237	\$ 61,473	\$ 71,708
C	Not Used	\$ 56,453	\$ 67,704	\$ 78,955
D	O&M Technician, Entry	\$ 62,133	\$ 74,492	\$ 86,850
E	Accounting Technician, Entry	\$ 68,277	\$ 81,944	\$ 95,611
E	O&M Technician, Journey	\$ 68,277	\$ 81,944	\$ 95,611
E	Planning Assistant	\$ 68,277	\$ 81,944	\$ 95,611
E	Office Specialist	\$ 68,277	\$ 81,944	\$ 95,611
F	Accounting Technician, Journey	\$ 75,116	\$ 90,123	\$ 105,129
F	O&M Technician, Senior	\$ 75,116	\$ 90,123	\$ 105,129
F	Accountant/Payroll Analyst	\$ 75,116	\$ 90,123	\$ 105,129
F	Project Associate	\$ 75,116	\$ 90,123	\$ 105,129
G	Accountant, Entry	\$ 82,651	\$ 99,190	\$ 115,729
G	Executive Assistant	\$ 82,651	\$ 99,190	\$ 115,729
G	Engineering Technician	\$ 82,651	\$ 99,190	\$ 115,729
G	Human Resource Generalist	\$ 82,651	\$ 99,190	\$ 115,729
H	Accountant, Journey	\$ 90,997	\$ 109,203	\$ 127,410
H	Asset Management Program Lead	\$ 90,997	\$ 109,203	\$ 127,410
H	Contract Administrator, Entry	\$ 90,997	\$ 109,203	\$ 127,410
H	Engineering Associate	\$ 90,997	\$ 109,203	\$ 127,410
H	Finance and Accounting Analyst, Entry	\$ 90,997	\$ 109,203	\$ 127,410
H	Fleet and Facilities Coordinator	\$ 90,997	\$ 109,203	\$ 127,410
H	Public Affairs Officer, Entry	\$ 90,997	\$ 109,203	\$ 127,410
H	Pump Station Coordinator	\$ 90,997	\$ 109,203	\$ 127,410
I	Accountant, Senior	\$ 100,155	\$ 120,164	\$ 140,172
I	Contract Administrator, Journey	\$ 100,155	\$ 120,164	\$ 140,172
I	Finance and Accounting Analyst	\$ 100,155	\$ 120,164	\$ 140,172
I	Operations and Maintenance Foreman	\$ 100,155	\$ 120,164	\$ 140,172
I	Public Affairs Officer, Journey	\$ 100,155	\$ 120,164	\$ 140,172
I	Technology Lead	\$ 100,155	\$ 120,164	\$ 140,172
I	Senior Planner	\$ 100,155	\$ 120,164	\$ 140,172
J	Contract Administrator, Senior	\$ 110,240	\$ 132,236	\$ 154,233
J	Senior Finance and Accounting Analyst	\$ 110,240	\$ 132,236	\$ 154,233
J	Emergency Planner and Project Manager	\$ 110,240	\$ 132,236	\$ 154,233
J	Project Manager I	\$ 110,240	\$ 132,236	\$ 154,233
J	Public Affairs Officer, Senior	\$ 110,240	\$ 132,236	\$ 154,233
K	Engineer I	\$ 121,252	\$ 145,476	\$ 169,699
K	Project Manager II	\$ 121,252	\$ 145,476	\$ 169,699
L	Engineer II	\$ 133,424	\$ 160,052	\$ 186,680
L	Operations and Maintenance Manager	\$ 133,424	\$ 160,052	\$ 186,680
L	Accounting Supervisor	\$ 133,424	\$ 160,052	\$ 186,680
L	Project Manager III	\$ 133,424	\$ 160,052	\$ 186,680
M	Engineering Supervisor	\$ 146,755	\$ 176,073	\$ 205,391
M	Finance Manager	\$ 146,755	\$ 176,073	\$ 205,391
M	Planning and Environmental Program Manager	\$ 146,755	\$ 176,073	\$ 205,391
N	Engineering Manager	\$ 161,477	\$ 193,763	\$ 226,049
N	Finance Senior Manager	\$ 161,477	\$ 193,763	\$ 226,049
N	Technical Services Manager	\$ 161,477	\$ 193,763	\$ 226,049
O	Engineering Senior Manager/Chief Engineer	\$ 177,705	\$ 213,234	\$ 248,762
O	Operations Planning and Public Affairs Director	\$ 177,705	\$ 213,234	\$ 248,762
P	Finance and Administration Director	\$ 195,557	\$ 234,598	\$ 273,638
P	Engineering, Operations and Capital Projects Director	\$ 195,557	\$ 234,598	\$ 273,638
Q	Not Used	\$ 215,113	\$ 258,058	\$ 301,002
R	Not Used	\$ 236,624	\$ 283,863	\$ 331,103